

Appendix 3 - Top 5 absence reasons per directorate

Directorate	Absence Reason	Working days lost		Changes since last report
		Nov-22	Feb-23	
PCC Adult Services	CORONAVIRUS	2502	2319	↓
PCC Adult Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	2000	1704	↓
PCC Adult Services	MUSCULOSKELETAL (LOWER LIMB)	1553	1381	↓
PCC Adult Services	MUSCULOSKELETAL (BACK AND NECK)	892	730	↓
PCC Adult Services	GASTROINTESTINAL (INC STOMACH AND BOWEL)	852	709	↓
PCC Children and Families	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	1935	1824	↓
PCC Children and Families	PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	911	898	↓
PCC Children and Families	CORONAVIRUS	973	755	↓
PCC Children and Families	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	499	675	↑
PCC Children and Families	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	346	430	↑
PCC-CFE Education	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	349	192	↓
PCC-CFE Education	CORONAVIRUS	331	187	↓
PCC-CFE Education	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	137	158	↑
PCC-CFE Education	CANCER AND TUMOURS	179	133	↓
PCC-CFE Education	MUSCULOSKELETAL (UPPER LIMB)	127	124	↓
PCC Corporate Services	FAMILY BEREAVEMENT	1	33	↑
PCC Corporate Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	117	32	↓
PCC Corporate Services	CORONAVIRUS	243	29	↓
PCC Corporate Services	GYNAECOLOGICAL (INC REPRODUCTION ORGAN DISORDERS)	40	29	↓
PCC Corporate Services	GASTROINTESTINAL (INC STOMACH AND BOWEL)	57	21	↓
PCC Culture Leisure and Regulatory Services	MUSCULOSKELETAL (LOWER LIMB)	458	479	↑
PCC Culture Leisure and Regulatory Services	CORONAVIRUS	371	332	↓
PCC Culture Leisure and Regulatory Services	GENITOURINARY (INC KIDNEY AND BLADDER)	262	256	↓
PCC Culture Leisure and Regulatory Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	240	249	↑
PCC Culture Leisure and Regulatory Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	209	222	↑
PCC Executive	PSYCHOLOGICAL - (WORK RELATED) STRESS, ANXIETY AND DEPRESSION	25	25	—
PCC Executive	CORONAVIRUS	16	18	↑
PCC Executive	GASTROINTESTINAL (INC STOMACH AND BOWEL)	7	5	↓
PCC Executive	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	10	5	↓
PCC Executive	INFECTIOUS DISEASE (INC CHICKENPOX, MEASLES ETC)	3	3	—

Appendix 3 - Top 5 absence reasons per directorate

Directorate	Absence Reason	Month		Changes since last report
		Nov-22	Feb-23	
PCC Finance and Resources	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	528	447	↓
PCC Finance and Resources	CORONAVIRUS	319	262	↓
PCC Finance and Resources	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	214	230	↑
PCC Finance and Resources	GASTROINTESTINAL (INC STOMACH AND BOWEL)	115	146	↑
PCC Finance and Resources	MUSCULOSKELETAL (LOWER LIMB)	88	144	↑
PCC Housing, Neighbourhood and Building Services	CORONAVIRUS	2079	1738	↓
PCC Housing, Neighbourhood and Building Services	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	1914	1652	↓
PCC Housing, Neighbourhood and Building Services	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	1178	1211	↑
PCC Housing, Neighbourhood and Building Services	MUSCULOSKELETAL (LOWER LIMB)	1086	1067	↓
PCC Housing, Neighbourhood and Building Services	NEUROLOGY/NERVOUS SYSTEM (INC HEADACHE, MIGRAINE AND EPILEPSY)	1097	953	↓
PCC Portsmouth International Port	MUSCULOSKELETAL (LOWER LIMB)	474	447	↓
PCC Portsmouth International Port	CORONAVIRUS	182	159	↓
PCC Portsmouth International Port	BLOOD DISORDERS	19	124	↑
PCC Portsmouth International Port	GENITOURINARY (INC KIDNEY AND BLADDER)	49	69	↑
PCC Portsmouth International Port	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	30	67	↑
PCC Public Health	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	70	100	↑
PCC Public Health	CORONAVIRUS	43	50	↑
PCC Public Health	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	41	46	↑
PCC Public Health	SKIN DISORDERS (INC BURNS)	6	30	↑
PCC Public Health	PREGNANCY RELATED DISORDERS	0	18	↑
PCC Regeneration	PSYCHOLOGICAL - STRESS, ANXIETY AND DEPRESSION	618	758	↑
PCC Regeneration	CORONAVIRUS	788	696	↓
PCC Regeneration	MUSCULOSKELETAL (LOWER LIMB)	374	468	↑
PCC Regeneration	VIRUS (INC COLDS, COUGHS AND INFLUENZA; EXCLUDING CORONAVIRUS)	385	439	↑
PCC Regeneration	MUSCULOSKELETAL (UPPER LIMB)	365	365	—